

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name **HR TORQUE OUTSOURCING (PTY) LTD**
Address **163 UMHLANGA ROCKS DRIVE,
DURBAN NORTH, 4073**
Registration Number **1998/009830/07**
VAT Number **4260187747**

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Ownership	25.00	21.20
Management Control	15.00	08.00
Skills Development	25.00	27.02
Enterprise & Supplier Development	30.00	30.28
Socio-Economic Development	05.00	05.00
Y.E.S Bonus Points	-	03.00
TOTAL	100.00	94.50

BBBEE STATUS - LEVEL TWO CONTRIBUTOR

BEE Procurement Recognition Level	125.00%	Empowering Supplier	Yes
Black Ownership	20.00%	Modified Flow-Through Applied	No
Black Female Ownership	09.48%	Exclusion Principle Applied	No
Designated Group Suppliers	05.46%	Discounting Principal Applied	No
Black Youth	05.46%	Y.E.S Initiative Applied	Yes
Black Disabled	00.00%	Y.E.S Target and 2.5% Absorption	No
Black Unemployed	00.00%	1.5 x Y.E.S Target and 5% Absorption	Yes
Black People Living in Rural areas	00.00%	Double Y.E.S Target and 5% Absorption	No
Black Military Veterans	00.00%		

Applicable Scorecard

Qualifying Small Enterprise Amended Codes of Good Practice Scorecard

Applicable BEE Code

Gazetted Codes 42496 and 38766

Financial Period Assessed

Year Ended 31 March 2023

Issued Date

05 March 2024

Expiry Date

04 March 2025

Validity Period

12 Months from date of Issue

Certificate Number

KG-240003-11868-YH